



**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BARBERS' HEALTH & SANITATION BOARD**

Minutes –November 2, 2025 – Regular Business Meeting

President Toby Chavez called the meeting to order on Sunday, November 2, 2025, the time was 2:00 P.M. at the Masterpiece Barber School, located at 3510 East Bonanza Road, Suite 150, Las Vegas, Nevada, 89110.

Roll call was taken and present were, Mr. Chavez, Mr. Foley, Mr. Azzam , Mr. Raymon Green, Secretary/Treasurer Ms. Maestas and Mr. Joseph Ostunio the Boards DAG.

Mr. Chavez read the Mission Statement of the Board was read. Our Mission is to ensure that all barbers in Nevada are well qualified, adequately trained, and capable for providing hygienic professional service in a safe and healthy environment.

Public comment – There was no Public Comment.

Mr. Foley made a motion to approve the agenda. Mr. Azzam seconded the motion, a vote was taken and all were in favor. Motion passed.

Mr. Foley made a motion to approve the minutes for the August 3, 2025 meeting. Mr. Azzam seconded the motion. Motion passed.

Mr. Foley made a motion to approve the financial report of the 1st quarter report 2025/2026. Mr. Azzam seconded the motion. Motion passed.

Ms. Maestas checked in on individuals on teleconference to make sure everyone could hear fine. Mr. Marco Diaz and Mr. Anahi Melendrez were on the phone.

Old Business - Mr. Chavez stated that he attended the NABBA Conference in West Virginia. He felt it was very educational and was able to bring knowledge back to the board.

Mr. Green also attended the meeting and he felt there was much knowledge passed around and learned. This was his first conference he attended and learned so much.

Ms. Maestas stated she also attended the conference and there was a lot of knowledge gained. She learned some things that she would like to share with the board on an agenda item and will present this later in the meeting.

New Business

Ms. Maestas was asked by President Chavez to please swear in anyone scheduled for a hearing today. All individuals were sworn in. Ms. Maestas asked anyone on the phone to please raise their right hand and be sworn in.

Anahi Melendrez - Mr. Melendrez teleconferenced with the Board because he wants to test for his Registered license and he received a felony in February 2022. He was charged with embezzlement. He did no jail time and served his probation. After reviewing the paperwork that was sent in, Mr. Foley made a motion to allow Mr. Melendrez to exam for his registered license. Mr. Azzam seconded the motion and all were in favor. Motion Passed.

Kimberly Corona Espinoza – Ms. Corona Espinoza came before the Board because she went over the time limit to finish her program. She started school March 10, 2025, she states she is done. She just needs the Boards permission to test for her crossover license. Mr. Foley made a motion to allow Ms. Corona Espinoza to test for her crossover license, Mr. Azzam seconded the motion. Motion passed.

Luis Alonso Sosa Rodriguez hearing – Mr. Sosa Rodriguez came before the Board to clarify the documents he turned in from Honduras. The translator for him was sworn in. Consuelo (could not understand last name) was the translator. He turned in paperwork for a foreign applicant and the signatures did not match. His friend turned in paperwork from the same school and all signatures were different. His friend came before the Board in a prior meeting. Ms. Maestas states that there are differences in the signatures and they are from the same school. Ms. Maestas states he was scheduled for the last meeting but did not show. After reviewing all the signatures and much discussion, Mr. Foley stated he would explain the motion to the Board, if the school can email the Secretary it would be a 250 hour refresher course, of not he would attend a 400 hour refresher course. Mr. Foley made a motion to allow Mr. Sosa Rodriguez to participate in 250 hour course if he can get documents verified from his school, if he cannot he would be allowed to attend a 400 hour refresher course. Mr. Azzam seconded the motion, all were in favor. Motion Passed.

Dasia Clearman– Ms. Clearman came before the Board because she wants to have permission to use the Cool Jet Plasma device in a barber shop. She explained the device to the Board. She states that the device stimulates hair growth. The Board felt that more information and research needed to be done on this. Mr. Foley made a motion to table this until the next meeting. Mr. Azzam seconded the motion. All were in favor. Motion Passed.

Charles McDonald - Mr. McDonald came before the Board to appeal a citation issued on August 2, 2025. He was cited for NRS 643.190. Mr. Lynch was the inspector on this shop. Mr. Lynch stated he went into a shop that is unlicensed. Mr. Lynch showed video of the inspection. He stated that this was a barber room with a salon also. Mr. McDonald stated that he and the owner worked together at another barber shop, but the owner in not a licensed barber. He had his station set up in the Barber Room displaying his Cosmetology license. Mr. McDonald states he doesn't know why his licenses were in there. Mr. Foley made a motion to deny his appeal. Mr. Azzam seconded the motion and all were in favor. Motion Passed.

Gilardo Gonzalez- Mr. Gonzalez came before the Board to appeal a citation issued on July 17, 2025. He was cited for NRS 643.190. He was operating on an expired license. He asked for a reduction of the fine or appeal. He stated it was not intentional. Mr. Foley made a motion to deny his appeal. Mr. Azzam seconded the motion and all were in favor. Motion Passed.

Steven Velasquez – Mr. Velasquez came before the Board to appeal a citation on August 15, 2025. He was cited for NRS 643.190. He fully accepts the responsibility for the barber working unlicensed. He was cited for not having a manager in charge on duty. The apprentice barber was working alone. Mr. Christopher Jones was the inspector on this. Mr. Jones stated that he spoke to the owner on the phone. Mr. Jones was explaining the conversation. The owner thought he was Mr. Lynch and told him I know where you work. He stated he was from the streets and he better find out who he is. Mr. Velasquez stated that he has been in the ministry helping young men. He stated that Mr. Jones must have taken it the wrong way. Mr. Velasquez feels that he cannot approach his business. Mr. Velasquez went the next day to try and talk to Mr. Velasquez and explain to him that he was not the inspector. Mr. Lynch stated that the shop was dirty. Mr. Lynch did cite the Apprentice for no barbicide and towels not in a closed cabinet. Mr. Lynch played a video. There was unacceptable yelling and cursing on the video. DAG Ostunio stated that for the record barbers should cooperate with the inspectors. This is very disturbing to him. The fine for No manager present was dropped. The \$2000 is for the unlicensed barber working and for the manager for allowing an unlicensed barber. Mr. Foley made a motion to uphold the citation for \$2000. Mr. Chavez seconded the motion all were in favor. Motion Passed.

Sharon Lawson and Veronica Wrotten – Ms. Lawson and Ms. Wrotten came before the Board to appeal a citation they were issued on August 27, 2025 for NRS 643.190. They are owners of a salon that was advertising as a barber shop, they stated they have a barber working in the salon. Mr. Jones was the inspector. Mr. Jones stated that he saw the sign with the barber pole and went in, there was an apprentice working in there. They stated that there is a room in there and there was no license. Mr. Jones showed the photos of the advertisement. Both owners had many questions on how to get the room licensed and it was all explained to them. Mr. Foley made a motion to uphold the fine, Mr. Azzam seconded the motion and all were in favor. Motion Passed.

Marcos Diaz– Mr. Diaz teleconferenced before the Board to appeal a citation issued on August 11, 2025. Mr. Jones was the inspector. He and the owner were cited for NRS. 643.190. Not having a manager on duty. Mr. Diaz stated that he had just stepped out to get supplies and get lunch. Mr. Foley made a motion to approve the request to appeal. Mr. Azzam seconded all were in favor.

Britanie Fletcher Diaz – Ms. Fletcher Diaz and Mr. Marcos Diaz are married. She sent a letter in stating that Mr. Diaz would speak on her behalf. She owns Certified Barber Shop and Mr. Diaz is the manager in charge. Beings that everything is the same as Mr. Marcos Diaz, Mr. Foley made a motion to approve the request to appeal the citation. Mr. Azzam seconded the motion and all were in favor. Motion Passed.

Junis McDaniel – Mr. McDaniel came before the Board to bring all of the remainder paperwork needed for his school approval. The school name will be Game Changerz Technical Barbering Academy located at 522 S. Boulder Highway, Henderson, Nevada, 89015. The two instructors will be Hayward Burns and Junis McDaniel. The administrator will be Brittany Chavez. There was a problem with the bond, he did

not name the Nevada State Barbers' Health and Sanitation Board, his financials were not finished by a CPA, and the floor plans had no square footage on them, they have to be stamped floor plans. Mr. McDaniels was told he would have to correct these needed documents. A motion was made that Ms. Maestas would have the power to approve or disapprove the application as long as he meets the requirements of the NRS's and NAC's. Mr. Azzam seconded the motion, all were in favor. Motion Passed.

Ron Michael Imperial – Mr. Imperial came before the board to be granted permission to take his registered examination. Mr. Imperial stated he turned in an application to take his registered exam and there was a problem with the application. Ms. Maestas stated that on March 25, 2023 she walked into Fade Factory Barbershop, and found several fake licenses in the shop. She confiscated the license and Mr. Imperial was one of them. He was asked if that was him on the license and he said yes. She stated that he was not present when she took the license. He had just one last name on the license. A month later he started barber school with 2 last names, he finished school took and passed his Apprentice exam and has been working as an Apprentice Barber. He was asked how long he had been working with the falsified license; he claims he was not working. Ms. Maestas states this was one of the licenses she sent over to the Attorney General's office for investigation. Mr. Azzam made a motion to allow Mr. Imperial to test for his Registered Exam. Mr. Green seconded the motion. A vote was taken and it was 3-1, Mr. Chavez was a no. Motion Passed.

Ms. Maestas checked in on the phone to see if anyone was present. She asked if Mr. Pete Mcgrity was on the phone. There was no one on the phone.

Ricardo Hechavarria Caballero – Mr. Hechavarria Caballero came before the Board because his foreign application was denied. Ms. Maestas stated that he dropped off an application for his test. She stated that the process is to get all of the documents from the country approved and after approval, they start the refresher course. He went to school before getting his documents approved. He attended school in Odessa, Texas at Headlines Barber College. Ms. Maestas states she contacted the school and asked for his transcripts and time cards. Mr. Mcgrity stated they did not have transcripts, so Ms. Maestas sent him a graduation letter. When she received the time sheets and graduation letter there were discrepancies on the paperwork. The time sheets show 150.33 hours and the graduation letter shows 259.38 hours. He was asked if he clocked in everyday, he stated no they just signed in, but he has time sheets from a time clock program. He asked if the board could contact the school. He was told the school was notified and they are not present or on the phone today. He was told that the school did send the time sheets and paperwork but there is a difference. Ms. Maestas states that Mr. Mcgrity signed an affidavit on the hours and they do not match. Ms. Maestas also stated that he had 0 hours of theory on the affidavit. DAG Ostunio stated that the Board does not have to recognize any of the hours. He was asked if he was taught out of a book for theory and he stated that he did online work. Mr. Foley stated the Board does not recognize online course. The Board states that the school owner was notified to be here today and explain the discrepancies. After much discussion, Mr. Foley made a motion to deny Mr. Hechavarria Caballero request for a foreign applicant. Mr. Azzam seconded the motion and all were in favor.

Humberto Pena Toledano – Mr. Pena Toledano came before the Board because his foreign application was denied. Sabrina Gonzalez translated for Mr. Pena Toledano, she was sworn in. This is the same school in Odessa, Texas, Headlines Barber College. Ms. Maestas read an email from the school saying there was a problem so they added 5 hours to his time. His time sheets are stating 155.85 hours and his affidavit is showing 252.37 hours. He also did online school for some of his hours. The Board states again that they wished Mr. Mcgrity was on the phone so they could question him. After reviewing all of his documents, Mr. Foley made a motion to deny Mr. Pena Toledano his request for foreign applicant. Mr.

Chavez seconded the motion. Mr. Azzam stepped out so he did not vote. Motion Passed. DAG Ostunio stated that they could repetition the Board if they got paperwork to explain these discrepancies.

Pete Mcgarity Headlines Barber College - Mr. Mcgarity from Headlines Barber College was sent a certified letter to appear today or teleconference, and he was not present. Mr. Chavez asked again if Mr. Mcgarity was on the phone and no answer. Ms. Maestas stated she had spoke to the owner on the phone and told him he needed to be on the call and he would receive a certified letter in the mail. After much discussion, Mr. Foley made a motion to discredit Pete Mcgarity of Headlines Barber College from accepting hours from the school. Mr. Chavez seconded the motion, all in favor. Motion Passed.

Foreign Applicant Verification Service – Ms. Maestas stated that this is something she learned at NABBA Conference. There is a company that does foreign document verification. The charge would be to the applicant not the Board. The applicant would send the documents to the company and the company would send the report to the Board. There are several (21) states that use this company's service. Mr. Azzam stated that he has dealt with foreign applicants and they have great documents but when checking the school does not even exist. Ms. Maestas went over the procedure for foreign applicants. DAG Ostunio stated that he felt this should be optional. Mr. Green is concerned with AI making documents and we need to be proactive on this. After much discussion, Mr. Foley made a motion to require foreign applicants to use Josef Silney and Associates a foreign applicant credential evaluations for foreign documents. Mr. Azzam seconded the motion.

Setting dates for 2026 Barber Exams: January 4, February 1, March 1, April 12, May 3, June 7, July 12, August 2, September 13, October 4, November 1 and December 6, 2026. Mr. Foley stated so moved to accept the dates, Mr. Azzam seconded. All were in favor. Motion Passed.

Setting dates for 2026 Board Meetings: February 1, 2026, May 3, August 2, November 1, 2026. So moved to accept the dates, Mr. Azzam seconded. All in favor. Motion Passed.

Mr. Foley made a motion for agenda items 10, 11, 12, 13, 14, 17 and 21 to be denied with the option of repetition. Mr. Azzam seconded the motion and all were in favor. They were not in attendance.

Public Comment - Ms. Gwen Braimoh stated that she is trying to get accredited and she would like something in writing from the Board stating that the law on the Boards letterhead pertaining to schools required to be separate entities. Ms. Maestas states she would take care of this and send it to her.

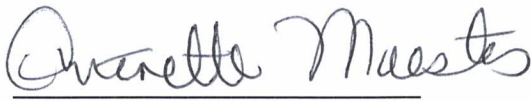
Ossiris Lynch states that he is seeing a lot of fraud from foreign applicants and he would like to see the Board to look into this. He also would like to see the Board back up the inspectors from threats from barbers. He also states there is trend that barbers are not using smocks.

Christopher Jones stated that he is seeing shops with no manager there. Mr. Green stated that they are allowed to take a lunch. After 3 days if an emergency they have to have permission from the board. Mr. Jones feels there is a loop hole in the law.

Marcus Allen school owner stated that he does not feel that a 250 hour course is not enough time for a foreign applicant. He feels there is more time needed. He states they know how to cut hair but they do not know sanitation. He asked if the Board could visit this.

Mr. Foley made a motion to adjourn the meeting, Mr. Azzam seconded and all was in favor. The time was 5:36 P.M.

There being no further business before the Board the meeting was adjourned.

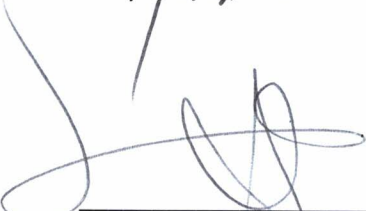
Submitted by: 


Antinette Maestas, Secretary/Treasurer

Approved this 30th day of December, 2025, by:


Toby Chavez, President

Joseph Foley, Vice President


Ihsan Azzam, Health Officer


Raymon Green, Board Member