

TOBY CHAVEZ
President

JOSEPH FOLEY
Vice President
200 S. Center St. Suite 100
Reno, NV 89501
(775) 237-8185

ROYAL BYRON III
Board Member

IHSAN AZZAM
Health Officer

ANTINETTE MAESTAS
Secretary-Treasurer
4710 E. Flamingo Rd.
Las Vegas, NV 89121
(702) 456-4769
Fax (702) 456-1948

NEVADA STATE BARBER'S HEALTH and SANITATION BOARD

Minutes – November 5, 2023 Regular Business Meeting

President Toby Chavez called the meeting to order on Sunday, November 5, 2023, the time was 1:00 P.M. at the Masterpiece Barber School, located at 3510 East Bonanza Road, Suite 150, Las Vegas, Nevada.

Ms. Maestas checked in on individuals on teleconference to make sure everyone could hear fine. At this time there was no one checking in.

Board members present were President Toby Chavez, Vice President Joseph Foley, Mr. Royal Byron, Mr. Ihsan Azzam Secretary/Treasurer Antinette Maestas.

Deputy Attorney General Ziwei Zheng was present.

Public comment – No public comment.

Mr. Foley made a motion to approve the agenda for the November 5, 2023 meeting. Mr. Azzam seconded the motion, a vote was taken and all were in favor. Motion passed.

Mr. Foley made a motion to approve the minutes for the August 6, 2023 meetings. Mr. Azzam seconded the motion. Mr. Byron opposed the motion, Motion passed.

Mr. Foley made a motion to approve the financial report of the 1st quarter report 2023/2024. Mr. Azzam seconded the motion. Mr. Byron opposed the motion. Motion passed.

Officers Report –

Mr. Byron states that there is a new face here today from the AG's office. Ms. Maestas stated that the AG's office had new assignments and DAG Zheng was our new attorney. Everyone met her for the first time today.

Old Business –

a. Mr. Chavez reported that he attended the NABBA Conference and it was very informative. There was a lot on schools in prison systems that were very informative.

b. Ms. Maestas reported that she too had attended the NABBBA Conference in PA. She spoke on the information that was gathered by attending. She also spoke on how impressive it was to have Nevada's laws on protecting the barber pole so talked about. Several states are looking at Nevada's laws to help

protect the barber pole in their own states. She stated that we could thank our previous board for the work they did to get these strict laws in place. She stated that Mr. Chavez is now on a committee to look at work on barber pole laws throughout the country.

New Business

Ms. Maestas was asked by President Chavez to please swear in anyone scheduled for a hearing today. All individuals were sworn in.

Laterrie McQueen hearing – Mr. McQueen came before the Board to be able to attend Barber School. He received a felony charge in 2021 for home invasion. He served 7 months in jail and has 3 months of parole left. He should be released from parole in February 2024. He is working in warehouses now. After reviewing all of his paperwork and asking questions, Mr. Foley made a motion for Mr. McQueen to attend barber school, Mr. Azzam seconded the motion. Motion passed

Taray Cannon – Mr. Cannon came before the Board to be able to be allowed to attend Barber School. He was attending school and had to drop out for family issues. He started school March 8, 2022 and withdrew on June 28, 2022 he has 158.75. It's been over a year since attending school. Mr. Cannon states that he still owes the school about \$4000. Mr. Byron asked for clarity on what he was asking. Mr. Cannon states that he wants to finish school and the school is telling him he has to pay the balance of the school and start over. Mr. Azzam states that it does not make sense to him if he has the hours he should be allowed to keep those hours. Mr. Byron states that he still owes the school money on the contract. Mr. Cannon states that he is going to school on a scholarship. DAG Zheng stated NAC 643.120 states that if the apprentice does not complete school within 1 year after first starting school they must do a 250 hour refresher course. After much discussion Mr. Azzam made a motion to allow Mr. Cannon to keep his hours. There was no second on the motion. Mr. Byron states that this board has released hours in the past. Mr. Byron was asked to stick to this hearing. There was no second on the motion and motion fails. DAG Zheng asked if a 15 minute recess could be taken. President Chavez took a 15 minute recess.

After resuming from the recess, Mr. Foley made a motion to allow Mr. Cannon to keep his 158.75 hours, Mr. Azzam seconded the motion. All were in favor. Motion passed.

Terrell Coleman – Mr. Coleman came before the Board to be allowed to take the examination without doing his refresher course. He previously took the examination and failed and he does not feel he failed. He is demanding his license. President Chavez asked Ms. Maestas if she had he file. Ms. Maestas stated that on October 24, 2018 Mr. Coleman started school at Nevada's First Barber School. The school withdrew him June 8, 2019 with 658.5 hours. In October of 2020 Mr. Coleman had a hearing with the Board and the Board allowed him to go back to school providing he did an additional 250 hour refresher course. He had to complete 1091.5 hours and the school allowed him to return. On October 14, 2020 he started back to Nevada's First Barber School. On May 12, 2021 he completed school with 1506.5 hours. On October 18, 2021 he started the 250 hour refresher course at Masterpiece Barber School. On January 9, 2022 he was scheduled to take the examination and showed up late after the exam had already started. He was not allowed to exam. On February 6, 2022 he took the examination and failed the practical. On April 26, 2023 he started back to Nevada's First Barber School for a 250 hour refresher course, On July 5, 2023 the school withdrew him with 73.89 hours. Mr. Azzam asked Mr. Coleman what he was asking of the Board. Mr. Coleman stated that he was asking the board to give him his license

without taking an exam, and then Mr. Coleman asked if he could just retake the practical portion without going back to school. After much discussion and reviewing paperwork, Mr. Coleman stated that he left a skinny goat tee because the model did not want it shaved off. Mr. Azzam made a motion to allow Mr. Terrell to take the exam without taking a refresher course. There was no second on the motion and motion failed. DAG Zheng states that by statute NRS 643.110 he is required to take a 250 hour refresher course. Mr. Foley made a motion to attend a 250 hour refresher course before taking the examination. Mr. Chavez seconded the motion. There was no one opposed. Motion passed.

Michael Elmore – Mr. Elmore came before the Board to be allowed to receive his license by endorsement. He has a felony on his record. His felony was a long time ago. He did not bring paperwork with him. He asked the board what they needed. He was told he needed release paperwork. Mr. Foley made a motion to allow Mr. Elmore to be licensed by endorsement contingent on him turning in his release paperwork to the secretary with his application. Mr. Azzam seconded the motion all were in favor. Motion passed.

Daniel Diaz – Mr. Diaz came before the Board to be allowed to keep his hours from 2020. Ms. Maestas stated that Mr. Diaz started school on May 7, 2019 at Expertise Barber School. On January 9, 2020 he was withdrawn for poor attendance with 691.5 hours. Mr. Diaz stated that he was on the One Stop program which they were paying for his school. Mr. Byron states that this is another case of releasing hours to an individual. Mr. Foley asked Mr. Diaz why it took this long for him to come forward. Mr. Diaz states that he has been trying. After much discussion and reviewing paperwork, Mr. Foley made a motion to allow Mr. Diaz to return to school providing he does an additional 250 hours for the time lapsed. Mr. Azzam seconded the motion all were in favor, motion passed. Ms. Maestas asked for clarity if the 250 hours are to be added to the 691.5 hours he had already done. The answer was yes he would need a total of 941.5 hours to complete the 1500 hour requirement of Nevada.

Andeen Rose – Ms. Rose came before the Board and stated that she is a licensed Cosmetology Instructor and she would like to teach in a Barber School. She is asking if the Board would change the NRS 643.1775 to be allowed for her to use her Cosmetology instructor hours for barbering instructor. She states that according to NRS 643.050 the Board has the authority to adopt regulations. President Chavez states that the Board does not have the authority to amend a NRS. That would need to go through legislation. Ms. Rose asked what she would need to do to be allowed to teach. President Chavez stated that at this time she would need to do a 600 course for an Instructor in a Barber School. Mr. Foley made a motion to deny her request, Mr. Azzam seconded the motion and all were in favor. Motion passed.

Carl Littles – Mr. Littles came before the Board as owner of the Original Barber School. He asked for clarification on the Board's procedures on contracts with students and he wants to know how can another school owner sitting on this Board that owns and operates a school vote on other schools matters. He feels this is a conflict. Mr. Littles had a student that he expelled from school and the Board let her keep her hours. Mr. Littles states that per the minutes, Mr. Chavez states that the Board does not get into school contracts he feels that the parties should work out the money issues. DAG Harris states that because of the money issues that is in dispute, the parties should work this out and then come back to the Board. Mr. Azzam states that he does feel it's fair that if the student wants to enroll in any other school tomorrow they should be allowed to. Mr. Byron made a motion to release her 712 hours and the parties can work out the money issues later, and Mr. Azzam seconded the motion, Mr. Foley asked for legal advice. Mr. Littles states that throughout the country they work on percentages of how much the

student still owes. Mr. Chavez states that he was on teleconference that meeting because he had covid. Both parties stated they had Attorney's and Mr. Chavez said that he wanted both parties to work the money issues out with their Attorney's. Mr. Foley stated that the individual that was representing the school did not convey the issues of why the student was expelled. Mr. Littles stated that he was out of town and he did not want her to speak on behalf of the school. Mr. Littles is asking that the school be notified of when a hearing is being heard on his school. Mr. Chavez for legal advice if the Board can notify the school if this happens again. DAG Zheng stated that she would look into this. Mr. Chavez states that he would be good with notifying schools if it's legal. Mr. Byron states that he is going to go back through his videos and see if this is correct, because he does not think this is correct. Mr. Byron states that the secretary wrote something down wrong. Mr. Chavez asked Mr. Littles if he was satisfied with the Board working on the school being notified of any students that have hearings. Mr. Littles states he is completely satisfied.

Setting meeting dates for 2024 – After looking at the 2024 calendar, President Chavez asked Ms. Maestas to read off dates for meeting in 2024. Ms. Maestas read February 4, May 5, August 4, and November 3. Mr. Foley states that he would be out of the country May 5. Mr. Byron states that he has a tradition that he does on November 3. Mr. Foley made a motion to set the meeting dates for 2024 as follows, February 4, May 19, August 4, and November 10, 2024. Mr. Azzam seconded the motion all were in favor. Motion passed.


Setting examination dates for 2024 – Mr. Foley made a motion to set the examination dates for 2024 as, January 7, February 4, March 3, April 7, May 19, June 2, July 14, August 4, September 8, October 6, November 10, and December 1. Mr. Azzam seconded the motion and all were in favor. Motion passed.

Mr. Foley made a motion for Freddy Wright the III to be denied his request with the option of rescheduling. Mr. Azzam seconded the motion and all were in favor.

Public Comment There was no public comment.

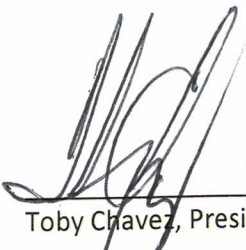
Mr. Foley made a motion to adjourn the meeting, Mr. Azzam seconded and all was in favor. The time was 2:53 P.M.

There being no further business before the Board the meeting was adjourned.

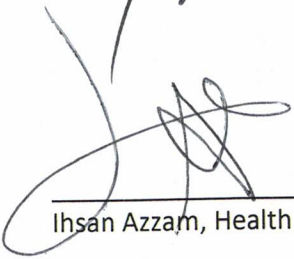
Submitted by: 

Antinette Maestas, Secretary/Treasurer

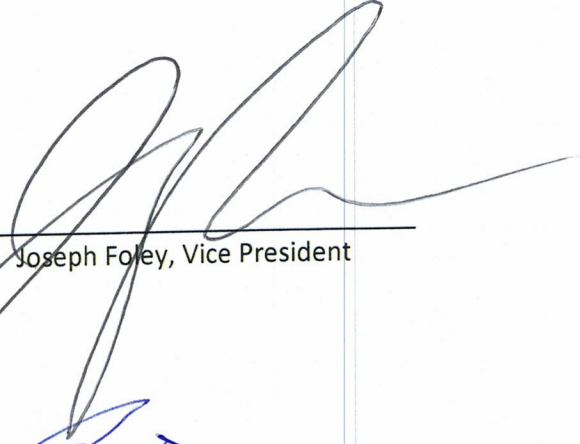
Approved this 4th day of February, 2024, by:




Toby Chavez, President



Ihsan Azzam, Health Officer



Joseph Foley, Vice President



Royal Byron, Board Member