



TOBY CHAVEZ
President

JOE FOLEY
Vice President
200 S. Center St. Suite 100
Reno, NV 89501
(775) 237-8185

ROYAL BYRON III
Board Member

IHSAN AZZAM
Health Officer

ANTINETTE MAESTAS
Secretary-Treasurer
4710 E. Flamingo Rd.
Las Vegas, NV 89121
(702) 456-4769
Fax (702) 456-1948

NEVADA STATE BARBER'S HEALTH and SANITATION BOARD



Minutes – February 6, 2022 – Regular Business Meeting

President Toby Chavez called the meeting to order on Sunday, February 6, 2022, the time was 3:04 P.M. at the Masterpiece Barber School, located at 3510 East Bonanza Road, Suite 150, Las Vegas, Nevada.

Ms. Maestas checked in on individuals on teleconference to make sure everyone could hear fine. No one was present.

Board members present were President Toby Chavez, Vice President Joseph Foley, Mr. Royal Byron, Mr. Ihsan Azzam and, Secretary/Treasurer Antinette Maestas.

Deputy Attorney General Chircy Harris was present .

Public comment – There was no public comment at this time.

Mr. Foley made a motion to approve the agenda and Mr. Azzam seconded. All in were in favor. Motion passed.

Mr. Azzam made a motion to approve the minutes for the November 14, 2021 meeting. Mr. Foley seconded the motion and all was in favor.

Mr. Foley made a motion to approve the financial report of the 1st quarter report. Mr. Azzam seconded the motion and all was in favor.

Officers Report – There were no officer's reports.

Old Business – There was no old business.

New Business

Ms. Maestas was asked by President Chavez to please swear in anyone scheduled for a hearing today. All individuals were sworn in.

Prentiss Joseph hearing – Mr. Joseph came before the Board to be able to attend Barber School. He has a felony on his record but has no paperwork and was asked to reschedule and bring paperwork with him next time.

Mr. Byron asked if the individuals were told what paperwork to bring to the hearing. Ms. Maestas read the letter that was sent to each individual with the list of paperwork they need to bring.

Isaiah Landrum – Mr. Landrum came before the board to be able to attend barber school. He was charged with a felony for burglary in 2015. He served 3 ½ years in prison and was released January 2019. Mr. Foley made a motion to allow Mr. Landrum to attend school, Mr. Azzam seconded the motion and all was in favor.

Jake Volk – Mr. Volk came before the board because he wants to attend Barber School. He has a felony on his record. He has no paperwork with him and the Board asked him to reschedule and bring paperwork with him and the next hearing.

Troy Porter – Mr. Porter came before the Board because he has a felony on his record for pandering. Mr. Porter explained to the Board that he is in the process of gathering all his paperwork and he just wanted the Board to know that he is working on it. He has no paperwork with him and the Board asked him to reschedule for the next hearing date and bring the paperwork with him.

Mr. Yamil Cardenas, Mr. Gil Richard Lopez and Mr. Andre Thompson no showed to the hearings.

NABBA Conference – After much discussion about the NABBA mid-winter conference, Mr. Foley made a motion for the Board not to attend the mid winter conference. Mr. Azzam seconded the motion and all was in favor. Motion Passed. Mr. Byron states that he feels that this is a very productive association and a lot can be learned from this conference. Mr. Byron stated that he learned a lot from attending the September conference. The annual conference is held in September. Ms. Maestas states that she is with Mr. Byron, you do learn a lot by attending the annual conference, and she feels that in September everyone should attend.

Hiring Inspectors – Ms. Maestas states that before the pandemic hit, the Board had hired inspectors and they wanted them to be independent contractors. You have to go through the Board of Examiners to get the independent contractor status. Once the pandemic hit everything stopped. Mr. Chavez asked if the 2 inspectors that were hired still wanted to move forward with the process. Ms. Maestas stated that she would contact the 2 inspectors that had been hired. Ms. Maestas states that in the past, the Board members always inspected the barber shops, and she is willing to train the Board members to inspect. After much discussion, it was decided to hire inspectors and Ms. Maestas will put an application on the website and bring the applications back to the board for them to decide on whom to hire. Mr. Foley made a motion to hire inspectors, Mr. Azzam seconded the motion and all was in favor. Motion passed.

Reschedule Examination and Business Meeting – Ms. Maestas apologized that she has a conflict on November 6, 2022 and asked the board if there was any way to reschedule that exam and meeting to November 13, 2022. Mr. Foley made a motion to reschedule the November 6, 2022 exam and meeting to November 13, 2022. Mr. Chavez seconded the motion and all was in favor. Motion passed. Mr. Azzam asked if the May 1, 2022 could be changed because of a conflict. After asking the Attorney if this could be done she stated no because it is not an agenda meeting.

NAC Changes work –

Mr. Chavez asked Ms. Maestas to read the NAC changes. Ms. Maestas stated that after the last workshop on this is what the Board has decided on.

NAC 643.XXX – *Financial Ability. The financial documents required but not limited to for getting a Barber School approved are as follows:*

1. *A copy of a credit report from a credit bureau.*
2. *Surety Bond to cover number of students enrolled.*
3. *Balance sheets certified by a CPA.*
4. *Teach out Plan*

Ms. Maestas explained what the teach out plan was. Mr. Byron wants to go on the record to say that teach out plans are a good thing. After much discussion it was decided to:

Change #2 to read : A surety bond in the sum of at least \$200,000.00

3 to read: Audited financials certified by a CPA

#4 to read: Strike – take it out

NAC 643.XXX – *Continuing Education for Instructor Renewal.*

1. *16 hours per year for continuing education is required to renew Barber Instructor license. The 16 hours must be industry related seminars or other industry related trainings, including at least 2 hours of Mythology.*

No discussion

NAC 643.660 - **Minimum number of hours of instruction.**

1. Except as otherwise provided in NAC 643.740, each student must receive 1,500 hours of instruction.

2. Of the 1,500 hours of instruction required by this section, 1,300 hours must be practical work on a patron in a barber's chair. *10% of all services will be accepted on a mannequin*, and must include at least:

- (a) Seven hundred haircuts;
- (b) One hundred shaves;
- (c) Seventy-five shampoos;
- (d) Fifty scalp treatments;
- (e) Fifty facials;
- (f) Fifty tonic applications;

- (g) Fifteen hair colorings;
- (h) Fifteen hair straightenings;
- (i) Fifty stylings;
- (j) Fifteen hairpiece fittings; and
- (k) Any other practical instruction which the Board may prescribe.

3. The remaining 200 hours of instruction must consist of theory and work in the classroom pertaining to the science of barbering, the management of a barbershop, ethics, salesmanship, applicable state laws and regulations, and any other theoretical instruction which the Board may prescribe.

4. The 1,500 hours of instruction must be completed within 1 year after the first date of enrollment.

Mr. Byron stated that he did not think that this should be changed. He feels that all services should be held accountable for. Mr. Foley stated that some of these services are already done on a mannequin already.

NAC 643.240 Agreement for leasing of barber's chair. (NRS 643.050)

1. Each agreement for the leasing of a barber's chair by an apprentice must be:
 - (a) In writing;
 - (b) Signed by the licensed barber who will control and supervise the apprentice and by the apprentice; and
 - ~~(c) Submitted to the Board for its approval.~~
- ~~(2. An apprentice may work under an agreement which has been submitted to the Board before the Board approves it, but must cease to work under the agreement if the Board disapproves it.)~~

No discussion

NAC 643.025 Barber: Application and qualifications for license by endorsement. (NRS 622.530, 643.050, 643.120)

1. The Board may issue a license by endorsement to an applicant who:
 - (a) Holds a corresponding, valid and unrestricted license as a barber in the District of Columbia or any state or territory of the United States;
 - (b) Possesses qualifications that are substantially similar to the qualifications required for the issuance of a license to practice as a barber in this State; and
 - (c) Attests that he or she meets the requirements prescribed in paragraphs (a) to (e), inclusive, of subsection 2 of NRS 622.530.
2. To apply for a license by endorsement as a barber, an applicant must submit with his or her application:
 - (a) A copy of the current, valid and unrestricted license from the District of Columbia, state or territory of the United States;
 - (b) The attestation required pursuant to subsection 1;

- (c) A copy of his or her high school diploma or general equivalency diploma;
 - (d) A complete set of fingerprints and written permission authorizing the Board to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for its report or proof that the applicant has previously passed a comparable criminal background check;
 - (e) The statement required pursuant to NRS 425.520;
 - (f) Proof satisfactory to the Board that the applicant:
 - (1) Has achieved a passing score on a nationally recognized, nationally accredited or nationally certified examination or another examination approved by the Board;
 - (2) Has completed the requirements of an appropriate school of barbering or other program of study for barbers approved by the Board;
 - (3) Has practiced as a licensed barber for a period of 5 years preceding the date the applicant submits the application for licensure by endorsement to the Board; and
 - (4) Possesses a sufficient degree of competency in barbering, which must include, without limitation, two affidavits from (~~individuals~~) *the owner or manager* who have previously worked with the applicant in his or her position as a licensed barber;
 - (g) A certificate signed by a licensed physician certifying that the applicant is free from tuberculosis and other communicable diseases;
 - (h) An affidavit stating that the information contained in the application and any accompanying material is true and complete; and
 - (i) Any other information required by the Board.
3. Upon receiving an application for licensure by endorsement as a barber, the Board will comply with the requirements of subsection 4 of NRS 622.530.

No discussion

NAC 643.450 Instructor's license: Examination. (NRS 643.050, 643.176, 643.1777) An examination for an instructor's license will be given (~~not more than twice a year~~) and will consist of written questions pertaining to all phases of the science of barbering, the management of a barbershop, ethics, salesmanship, applicable state laws and regulations, and any other questions the Board may deem required of instructors. Applicants will also be required to pass questions on teaching in the classroom and oral practical instruction on any or all phases of practical barbering services which the Board may prescribe.

No discussion

NAC 643.780 Disciplinary action.

1. Any barber licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of NRS 643.140 may be fined:

(a) For the first offense in any licensing period, an amount not to exceed \$80; and

(b) For the second offense in any licensing period, an amount not to exceed \$160.

→ For the third offense, the barber will be brought before the Board for the revocation of his or her license.

2. Any person licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of NRS 643.150 may be fined:

(a) For the first offense in any licensing period, an amount not to exceed \$30;

(b) For the second offense in any licensing period, an amount not to exceed \$100; and

(c) For the third offense in any licensing period, an amount not to exceed \$500.

3. Any barber licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of paragraph (e) of subsection 1 of NRS 643.185 may be fined:

(a) For the first offense in any licensing period, an amount not to exceed \$250;

(b) For the second offense in any licensing period, an amount not to exceed \$500; and

(c) For the third offense in any licensing period, an amount not to exceed \$1,000.

4. Any person licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of NRS 643.190 may be fined:

(a) For the first offense in any licensing period, an amount not to exceed (~~\$250~~) \$1000;

(b) For the second offense in any licensing period, an amount not to exceed (~~\$500~~) \$1,500; and

(c) For the third offense in any licensing period, an amount not to exceed (~~\$1,000~~) \$2,000.

5. Any barber licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of NRS 643.200 may be fined:

(a) For the first offense in any licensing period; an amount not to exceed \$100;

(b) For the second offense in any licensing period, an amount not to exceed \$250; and

(c) For the third offense in any licensing period, an amount not to exceed \$500.

6. Any barber licensed pursuant to chapter 643 of NRS and found to be in violation of any provision of NAC 643.320 to 643.415, inclusive, may be fined:

(a) For the first offense in any licensing period, an amount not to exceed \$75;

(b) For the second offense in any licensing period, an amount not to exceed \$150; and

(c) For the third offense in any licensing period, an amount not to exceed \$300.

7. Each violation discovered upon inspection constitutes a separate count for the purposes of imposing the fines set forth in this section.

Mr. Foley asked if this was already in the NRS. It was answered yes, this was just updating the old NAC.

NAC 643.736 Courses for cosmetologists: Time for completion; hours of instruction. (NRS 643.050, 643.085, 643.176)

1. The 400 hours of instruction for cosmetologists must be completed within 75 days after the first date of enrollment in a barber school.

2. A student enrolled in such instruction may not receive more than 8 hours of instruction in 1 day or more than 40 hours of instruction in 1 week.

2. *If more than 12 months have elapsed since the applicant completed barber school at the time of the application, the applicant must show proof of the completion of a 250-hour refresher course within the 12 months preceding the application in a barber school approved by the Board.*

No discussion.

Mr. Foley made a motion to accept all changes as read. Mr. Chavez seconded the motion and all was in favor. Motion passed.

Schedule Public Workshop – Ms. Maestas states that now that the NAC's entire are set there needs to be an official Public Workshop scheduled and a Small Business Impact survey needs to be done.

Mr. Foley made a motion to schedule a Public Workshop on March 6, 2022, Mr. Azzam seconded the motion and all was in favor.

Public Comment

Mr. Doug Christensen asked on the hiring of inspectors do they have to be a licensed barber.

Mr. Byron asked if a family member can vote on another family member's item on a agenda. The Deputy Attorney General Chircy Harris stated that she would have to look into this.

Mr. Byron made a motion to adjourn the meeting, Mr. Foley seconded and all was in favor. The time was 4:44 P.M.

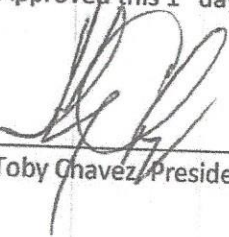
There being no further business before the Board the meeting was adjourned.

Submitted by: _____

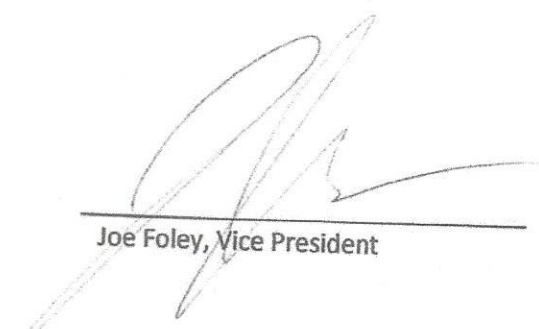


Antinette Maestas, Secretary/Treasurer

Approved this 1st day of May, 2022, by:



Toby Chavez, President



Joe Foley, Vice President

Ihsan Azzam, Health Officer



Royal Byron, Board Member