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JOHNNIE WILLIAMS
Board Member

NEVADA STATE BARBER'S HEALTH and SANITATION BOARD



Minutes – October 4, 2020 – Business Meeting

President Nancy Hathaway called the meeting to order on Sunday, October 4, 2020, the time was 4:30 P.M. at the Masterpiece Barber School, located at 3510 East Bonanza Road, Suite 150, Las Vegas, Nevada.

Board members Ms. Nancy Hathaway, Mr. Johnnie Williams, Mr. Ihsan Azzam, Mr. Royal Byron and Secretary/Treasurer Antinette Maestas.

No comment from the public.

The agenda was reviewed and approved as posted. Mr. Williams made a motion to approve the agenda and Mr. Azzam seconded. All was in favor.

Ms. Maestas checked in for anyone on the teleconference. There was no one on the line.

Ms. Maestas swore everyone in that were present for hearings.

Mr. Williams made a motion to dispense of the reading of the minutes for the August 2, 2020 Business Meeting since everyone had copies and they had been read. The motion included to accept the minutes as submitted. Mr. Azzam seconded the motion and all was in favor.

Ms. Hathaway tabled the financial report since the bank statements did not come in time for this meeting.

Officers Report

1. Ms. Hathaway reported that she has been busy with all the COVID guidelines. She has spoken to OSHA and the main concern is everyone wearing masks.
2. Mr. Byron reported that he has spoken to Ms. Maestas about guidelines on COVID. He noticed that there are a couple of places not following the guidelines. They were allowing individuals to sit in the shops.
3. Mr. Johnnie Williams reported everything seems to be doing well in Las Vegas. Everyone seems to be in compliance.
4. Mr. Azzam reported that everyone must wear masks at all time. He hopes that this is under control soon.

Old Business

Ms. Maestas reported that our Attorney sent her an email that on September 22, 2020 Gearheads was served with the injunction. They have 21 days to respond. It is being worked on.

Ms. Maestas reported to the Board that the web site should be live by the end of the week. It will be much easier access for everyone. Everything that can be done in person will be available to do on line.

Ms. Maestas reported to the Board that on August 31, 2020 she attended the Sunset Review Meeting. The committee gave the Board a chance to change some things or they would combine the Barber Board and Cosmetology Board. One of things was the website which she explained would be live within a week. The other thing was testing they want more frequent testing. She is in the process of working with the Cosmetology Board trying to combine recourses to help us out.

New Business

Michael Page Jr. Hearing – Mr. Page wants to go to test in Nevada for a license and has a felony on his record. Mr. Page is licensed in the State of Indiana for 13 years. He received a DUI felony in 2005. He did house arrest for 9 months and 3 years on probation. In 2014 he was charged with a possession felony. He completed a substance abuse program. He served 3 months of house arrest. All his paperwork was in order. Mr. Williams made a motion to allow him to start school and Mr. Byron seconded the motion all was in favor.

Albert Terriqyex hearing – Mr. Terriqyex came before the Board to be able to go to barber school. He has 2 felonies on his record. He had no paperwork with him and was asked to reschedule for the next board meeting.

Eugene Montoya hearing – Mr. Montoya came before the board to be able to attend barber school. In 2013 he was charged with leaving the scene of an injury accident. He did 11 months in jail and 13 months on house arrest. He was the cause of the accident. In 2017 he had an Honorable discharge. Mr. Williams made a motion to allow Mr. Montoya to attend school and Mr. Azzam seconded the motion. All was in favor.

Willie Breaux hearing – Mr. Breaux came before the board because he wants to attend Barber School. He has a felony on his record. In December 2018 his charge was for attempted pandering. He served 18 months in prison. He was involved in many programs while incarcerated. Mr. Williams made a motion to allow Mr. Breaux to attend school, Mr. Azzam seconded the motion and all was in favor.

Edward Valdez – Mr. Valdez came before the Board because he wants to attend Barber School. He was charged with child abuse in 2018. He is on probation until April 2021. He is a Veteran and attending classes. His report from his probation officer was good. Mr. Williams made a motion for Mr. Valdez to attend barber school and Mr. Azzam seconded the motion all was in favor.

Sherman Ratliff – Mr. Ratliff came before the Board because he wants to go to school. In 2011 he was charged with driving on a revoked license, in 2012 he was charged with a DUI. He was in jail for 6 months. He is not on probation. All paperwork seemed to be in order. Mr. Williams made a motion to allow Mr. Ratliff to attend school and Mr. Azzam seconded the motion all was in favor.

Brigarde Savage – Mr. Savage came before the Board because wants to attend barber school and change his career. In 1988 he was charged with sexual assault. He served 3 ½ years incarcerated. In 2009, he was charged with having a firearm. He is discharged of everything now. All paperwork seems to be in order. Mr. Williams made a motion to allow Mr. Savage to attend school. Mr. Azzam seconded and all was in favor.

Terrell Coleman – Mr. Terrell Coleman came before the Board because he was withdrawn from Nevada's First Barber School. Mr. Coleman started school on 10/24/18 he had 658.5 hours and was withdrawn on 5/16/19. Mr. Coleman wants to keep his hours and be able to go back to school. Beings that he has a contract with the school he must speak with the school on the money issues. He started school 2 years ago. Mr. Coleman has spoken to the school and they are willing to take him back. Mr. Williams made a motion to allow Mr. Coleman to go back to school providing they take him back but must do a 250 additional hour refresher course and it must be done within a year. Mr. Azzam seconded the motion and all was in favor.

Thomas Rooney – Mr. Rooney came before the Board because he would like to get licensed in Nevada. He has been licensed in Pennsylvania since 2002. He received a felony in 2013 for a gambling violation. He did 5 years on probation, and has an honorable discharge. All paperwork seemed to be in order. Mr. Williams made a motion to allow Mr. Rooney to get licensed in Nevada, Mr. Azzam seconded the motion and all was in favor.

Juan Lazaro – Mr. Lazaro came before the board for a complaint against Nevada's First Barber School. Mr. Lazaro was withdrawn from the school. Mr. Lazaro does not want to go back to that school because of a hostile environment. He made a complaint with the Better Business Bureau on the school and he claims that is why he was withdrawn. Mr. Lazaro wanted to go to the Sister school of Nevada's First, but he was denied. The board had previously wrote a letter to the school to see if they would allow him to attend the sister school. The request was denied. The Board told him that the Board cannot get into the contracts money issues. Mr. Lazaro asked for a copy of the minutes from the last meeting, he was told to put the request in writing and we would send them to him.

The Art of Barbering Barber School – Mr. Ray Lewis came before the Board to ask what was needed to offer The Art of Barbering School to host an exam. He was told at the last meeting to put his offer in writing. He sent a letter to the Board requesting to be able to host the December 22, 2020 exam but was told there was no exam on December 22, 2020.

Eric Banks no showed for hearing.

Mission Statement – There were 3 different mission statements to choose from. After much discussion, Mr. Williams made a motion to select number one. Which reads "Our mission is to ensure that all

barbers in Nevada are well qualified, adequately trained, and capable for providing hygienic professional service in a safe and healthy environment." Mr. Byron seconded the motion and all was in favor.

2020-2021 Budget – After everyone looking over the budget, Mr. Williams made a motion to approval the proposed budget and Mr. Byron seconded the motion all was in favor.

Bi-Annual Audit – Ms. Maestas reported that she had sent out for bids on the bi-annual audit. The average bid was from \$20,000 – \$30,000. BD and Associates has done our audit for about the last 10 years and their bid was \$7500.00. Mr. Williams made a motion to accept the BD and Associates to do the audit. Mr. Byron seconded the motion and all was in favor.

Convenience Fee Charge – Ms. Maestas reported that once we go live on the website and the individuals start paying on line, there will be a fee charged by the company the fee is 2.9% plus a transaction fee. Ms. Maestas spoke to the AG's office and was told we could charge the convenience charge but only the charge and not over that charge. The web designer told Ms. Maestas that he could build in the fee exactly if the Board approves the charge. The individual will still have the option to mail their money in or drop it off at the office. This will only be charged to individuals paying on line. Mr. Williams made a motion to allow the convenience charge to be passed on to the individual. Mr. Byron seconded the motion and all was in favor.

Before Ms. Braimoh presented her plan for distant learning, she wanted on the record that she sat in on the Sunset Committee Meeting and she is in favor of the Barber Board staying the Barber Board and the Cosmetology Board staying the Cosmetology Board. She is happy to see more tests dates but she does not feel that the Barbers are ready for daily or weekly testing.

Distance Learning Plan – Ms. Braimoh presented to the Board a plan for distance learning for in the event the state gets shuts down again. She would like to see that while the State is in a State of Emergency, she would like to see if a student tests positive or is exposed to COVID they be able to do distance learning . Mr. Allen feels that this should only be done on an emergency basis. He does not want this to turn into an excuse for students not to come to school. After much discussion with 3 school owners being present, Mr. Williams made a motion to allow student 10 hours a week of distance learning, 2 weeks maximum for every covid related reason, the school would have to deem this for them and the school would have to approve it. This would expire once the state is out of the State of Emergency. Mr. Azzam seconded the motion and all was in favor.

Proctors – Ms. Maestas states that since the new Board Member Mr. Byron is not allowed to proctor exams, we need to hire more proctors to help with the testing. Mr. Williams made a motion to hire more proctors and Mr. Azzam seconded the motion all was in favor. Mr. Byron wants to set the qualifications for proctors. It was decided that 5 proctors would be hired, must be a registered Nevada barber over 5 years registered barbers experience and must be trained. Mr. Williams made a motion for the qualifications of proctors and Mr. Byron seconded the motion all was in favor.

Testing dates for 2021. – President Hathaway would like to only schedule testing for 6 months and revisit this for the rest of the year at a later date. The Board is waiting to see about future testing. January 17, 2021, February 21, 2021, March 21, 2021, April 18, 2021, May 16, 2021, June 13, 2021. Mr. Williams made a motion to accept the test dates listed, Mr. Byron seconded the motion and all was in favor.

Quarterly Meeting dates for 2021. – Mr. Williams made a motion to set the meeting dates for January 17, 2021 and April 18, 2021. Mr. Byron seconded the motion and all was in favor. The dates for the remainder of the year will be re visited in the April meeting.

Public Comment

There was no public comment

Mr. Williams made a motion to adjourn the meeting, Mr. Azzam seconded and all was in favor.

There being no further business before the Board the meeting was adjourned.

Submitted by: Antinette Maestas

Antinette Maestas, Secretary/Treasurer

Approved this 17th day of January, 2021, by:

Nancy Hathaway
Nancy Hathaway, President

not present
Johnnie Williams, Vice President

Ihsan Azzam
Ihsan Azzam, Health Officer

Royal Byron
Royal Byron, Board Member