



**NANCY HATHAWAY**  
1539 So. Virginia Street  
Reno, NV 89509  
(775) 688-1988

**NATHANIEL K. LaSHORE**  
2665 Las Vegas Blvd. No.  
North Las Vegas, NV 89030  
(702) 399-9041

**IHSAN AZZAM**  
Health Officer

**ANTINETTE MAESTAS**  
Secretary-Treasurer  
4710 E. Flamingo Rd.  
Las Vegas, NV 89121  
(702) 456-4769  
Fax (702) 456-1948

**JOANNA WESLEY WINN**  
1320 North D Street  
Las Vegas, NV 89106  
(702) 633-7366

## **NEVADA STATE BARBER'S HEALTH and SANITATION BOARD**



### **Minutes –October 1, 2017 – Regular Business Meeting**

President Nathaniel LaShore called the meeting to order on Sunday, October 1, 2017, the time was 3:01 P.M. at the Masterpiece Barber College, located at 3510 East Bonanza Road, Las Vegas, Nevada.

Board members Ms. Nancy Hathaway, Mr. Nathaniel LaShore, Mr. Ihsan Azzam, and Ms. Antinette Maestas. Ms. JoAnna Wesley-Winn was absent.

The agenda was reviewed and approved as posted.

Ms. Hathaway made a motion to dispense of the reading of the minutes for the August 6, 2017, since everyone had copies and they had been read. The motion included to accept the minutes as submitted. Mr. Azzam seconded the motion and all was in favor.

Ms. Hathaway made a motion to dispense of the reading of the financial reports since everyone has a copy and read the reports. This is the report for the first quarter July and August only. 2017-2018. Mr. Azzam seconded and all was in favor.

#### **Officers Report**

1. Ms. Hathaway reported that she has been busy up North. She is still looking for an inspector since the other inspector retired. Opening new shops and staying busy.
2. Mr. LaShore reported that he has been doing business as usual. He's been out inspecting. He is trying to get all shops covered.
3. Ms. Wesley-Winn was not in attendance for meeting or for testing.
4. Mr. Azzam reported that flu shots are available and they are expecting a more severe flu season.

#### **Old Business –**

#### **New Business**

**Eric Muhammad** – Mr. Muhammad came before the Board to be able to exam in the State of Nevada. He does have a felony on his record. The felony was in 2005 and he was discharged on July 9, 2012. The felony was for money laundering. He served 26 ½ months. Ms. Hathaway made a motion to allow Mr. Muhammad to exam in the State of Nevada providing his application is complete. Mr. Azzam seconded the motion and all was in favor.

**Roger Skinner** hearing – Mr. Skinner came before the Board to be able to attend barber school and he has a felony on his record. He has turned everything in at the last hearing but did not have the paperwork proving his restitution was paid in full, he brought the paperwork in today. Ms. Hathaway made a motion to allow Mr. Skinner to attend barber school, Mr. Azzam seconded and all was in favor.

**Sergio Bustillos** hearing – Mr. Bustillos came before the Board to be able to attend school. The felony was in 2013 and March 31, 2015 he was discharged with an honorable discharge. He was not incarcerated, only probation. The felony was possession of narcotics. Ms. Hathaway made a motion to allow Mr. Bustillos to be able to attend barber school, providing he have a drug test prior to starting school, Mr. Azzam seconded the motion and all was in favor.

**Manuel Chaidez** hearing – Mr. Chaidez came before the Board to be able to attend Barber School. He has a felony on his record for attempted sexual assault. He set before the board before but did not have paperwork. He was discharged on October 29, 2015. Ms. Hathaway made a motion to allow Mr. Chaidez to attend barber school, Mr. Azzam seconded the motion and all was in favor.

**Christopher Gomez** hearing – Mr. Gomez came before the Board to be able to attend Barber School. He got a felony in April 2017 for possession. He has a deferred sentence for 1-3 years. He is on probation and if he stays out of trouble, the sentence will be dropped to a misdemeanor. Ms. Hathaway made a motion to allow Mr. Gomez to attend school providing he submits to random drug testing, Mr. Azzam seconded the motion and all was in favor.

**Andrew Diaz** hearing – Mr. Diaz came before the Board to be able to attend Barber School. He has set before the Board previously, but did not have his paperwork. He has come back with all his paperwork. Ms. Hathaway made a motion to allow Mr. Diaz to attend barber school, Mr. Azzam seconded the motion and all was in favor.

**Steven Velasquez** hearing – Mr. Velasquez came before the Board for an extension for school he has gone over his 1 year mark. He started school October 17, 2016. He is lacking 196 hours. He was withdrawn from the school for disregarding the rules. His school was already paid for by a program. After he was withdrawn from the school, he received a proposal that he was able to come back to the school if he paid another \$1900.00 dollars. He has chosen to attend a different school and finish his hours. Ms. Hathaway made a motion to allow Mr. Velasquez to finish school. Mr. Azzam seconded the motion and all was in favor.

**Roberto Luna** hearing – Mr. Luna was issued a citation on July 14, 2017, for advertising and taking appointments for haircuts on Facebook and Instagram. He is cutting out of a garage and room set up in a home. He finished school and was supposed to take the August exam and no showed. Evidence was produced to the Board of photos of him cutting, taking appointments etc. He argued that he wanted to know who else was caught doing this. He was told that this matter was about him not anyone else. He was told that he would have to have this paid before the deadline for the next exam. Ms. Hathaway made a motion the fine stands, Mr. Azzam seconded the motion and all was in favor.

**Jamaris Duffy** - hearing – Mr. Duffy came before the Board because his license were in jeopardy for not taking his registered examination. Mr. Duffy missed the deadline for this exam. He was issued his apprenticeship license on February 17, 2016. He was sent letters but they were returned, he was evicted out of his home from his soon to be ex-wife. Ms. Hathaway made a motion to allow him to keep his license providing he turn everything in by October 13, 2017, to take the December boards, Mr. Azzam seconded and all was in favor.

**Pedro Lopez-Villasenor** – hearing – Mr. Lopez-Villasenor came before the Board because his license were in jeopardy. Mr. Lopez-Villasenor states that he has moved and never received the letters. Ms. Hathaway made a motion to allow Mr. Lopez-Villasenor to keep his license providing he have a completed application in the office by October 13, 2017 to take the December exam or license will be pulled, Mr. Azzam seconded the motion and all was in favor.

**David Ramirez** – hearing – Mr. Ramirez's did not show for the hearing. He was issued an apprentice license on December 18, 2015 and he should have taken the August or October exam. He had a completed application in and was scheduled for today's exam but no showed. Ms. Hathaway made a motion to suspend his license, Mr. Azzam seconded the motion and all was in favor.

**Francisco Suarez-Maldonado** – hearing – Mr. Suarez-Maldonado was not present. He was issued an apprentice license December 2015 with an expiration on June 2017. He should have taken the August or October exam 2017. Ms. Hathaway made a motion to suspend Mr. Suarez-Maldonado license until he takes the registered exam. Mr. Azzam seconded the motion and all was in favor.

**Enrique Aranda** – hearing – Mr. Arellano was not present. This individual signed for his certified letter and was aware of the hearing today. He own Arizona Barber Styling School in Arizona. We have had numerous issues with school over the last few years. We had an individual bring in an application to take the exam. After speaking to the Arizona State Barber Board we had decided last year that we would require a certified transcript from the Board in Arizona. Arizona states that they have had problems with this school. The individual that turned in the application had 3 different transcripts from the school, one said he had received 280 hours, one said he had received 290 hours, and the third said he received 1500 hours. The certified transcript from the Board said he had 376 hours. Ms. Maestas explained that after questioning the applicant he got mad and stormed out of the office and she has not seen him again. After reviewing all the documents, Ms. Hathaway made a motion to discredit Arizona Barber Styling School and no longer accept hours from this school. Mr. Azzam seconded the motion and all was in favor. After discussion, Mr. Azzam suggests that we post this on our web site. This will be done.

Don Butler, Dejoun Dillard, Rosaura Espinoza, Franklin Fernandez, Demone Hall, Naiah Hines, Christian Martinez, Nicholas Martinez, Ramon Mejia-Vidal, John O'Connor, Ivan Ramirez, Javier Solis-Mayorga, Eric Villanueva and Milton Zamora all took the exam today and no need to be heard.

La'ron Dolly, Rudy Durden, Micholas Nealy, Marial Collins, NO SHOWED.

Ms. Maestas states that she has 2 applicants to take the written Instructors exam and needs permission to schedule an exam. Ms. Hathaway made a motion to schedule an instructor's exam, Mr. Azzam seconded the motion and all was in favor.

Ms. Hathaway states the dates for 2018; January 28 meeting and testing, April 1, 2018 meeting and testing, June 3 testing only, August 5 meeting and testing, October 7 meeting and testing, and December 2 testing only. Ms. Hathaway made a motion to accept these dates and Mr. Azzam seconded the motion all was in favor.

NABBA Conference reports –

Antinette Maestas reported that NABBA is working on trade marking the barber pole. The importance of educating our legislators on the safety and sanitation of our industry and how it can affect the public if these safe practices are not practiced. Steering students to success. Barbers are born and molded in the Barber School. The importance of creating safe barbers for the future. Many states are facing the same problem in reference to unlicensed activity in homes. The importance of drug testing in the schools. The risks of deregulation to the consumer. The Health and safety to the public, the professionals have no accountability, no state boards or consumer resolution process.

Nancy Hathaway reported that the book company put in the Cosmetology books a section of shaving and NABBA got behind that and had it pulled.

Nathaniel LaShore reported that there were several by laws changed to help the organization move forward.

**Public Comment**

Ms. Hathaway made a motion to adjourn the meeting, Mr. Azzam seconded and all was in favor.

There being no further business before the Board the meeting was adjourned.

Submitted by: Antinette Maestas  
Antinette Maestas, Secretary/Treasurer

Approved this 28th day of January, 2018, by:

Nathaniel LaShore  
Nathaniel LaShore, President

Nancy Hathaway  
Nancy Hathaway, Vice President

Ihsan Azzam  
Ihsan Azzam, Health Officer

not present  
Johnnie Williams, Board Member