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NEVADA STATE BARBER'S HEALTH and SANITATION BOARD



Minutes – August 11, 2019 – Regular Business Meeting

President Nathaniel LaShore called the meeting to order on Sunday, August 11, 2019, the time was 4:30 P.M. at the Masterpiece Barber School, located at 3510 East Bonanza Road, Las Vegas, Nevada.

Board members Ms. Nancy Hathaway, Mr. Nathaniel LaShore, Mr. Johnnie Williams, Mr. Ishan Azzam and Antinette Maestas.

The agenda was reviewed and approved as posted. Ms. Hathaway made a motion to approve the agenda and Mr. Williams seconded. All was in favor.

Ms. Hathaway made a motion to dispense of the reading of the minutes for the April 7, 2019 Business Meeting since everyone had copies and they had been read. The motion included to accept the minutes as submitted. Mr. Williams seconded the motion and all was in favor.

Ms. Hathaway made a motion to dispense of the reading of the 4th quarter financial report, Mr. Williams seconded and all was in favor.

Officers Report

1. Ms. Hathaway reported that she has been busy up North. They are doing all inspections, She is excited that a new shop at a Veteran's home has been opened.
2. Mr. LaShore reported that he has been doing business as usual. Staying busy inspecting. Making sure that the consumers are protected.
3. Mr. Johnnie Williams has been busy and he has been doing inspections, he has seen several shops that no one is there.
4. Mr. Ihsan Azzam reported that Nevada has had no outbreaks. Advise the barbers to get vaccinated. Barbers should have hepatitis A and B vaccines.

Old Business –

Instructor's Exam – Ms. Maestas states that the last instructor's exam for this year has been scheduled for November 4, 2019 the deadline is October 1, 2019.

Ms. Maestas reported that the Mid Winter Conference was very good. There were several things learned and time spent on planning the Annual Conference for September that will be held in Reno, Nevada.

New Business

Ms. Maestas swore all the individuals for hearing in.

Devin Bass hearing – Mr. Bass wants to go to school and has a felony on his record. On March 1, 2016 he was incarcerated for distribution of controlled substance he was in for 3 ½ years. He was released on March 12, 2019. He is on house arrest now and will go on parole in September 2019 for about 4 years. Ms. Hathaway made a motion to allow Mr. Bass to go to school providing he agrees to random drug testing. Mr. Williams seconded the motion and all was in favor.

Randy Carter hearing – Mr. Carter came before the Board to be able to attend school in the State of Nevada. He does have 5 felonies on his record. First felony was in 1988 for attempted murder he was 17 years old. In 1993 he was charged with unlawful possession as a felon. Third felony was in 1999 for corrosion. His fourth felony was in 2001 for grand larceny. The fifth felony was in 2010 was attempted theft while on probation. He was incarcerated for 25 ½ years. He is working with children now. He attended many classes including anger management. He was released for the last time from prison October 2016. Mr. Williams made a motion to allow Mr. Carter to attend school, Mr. Azzam seconded the motion, and all was in favor.

Randall Washington hearing – Mr. Washington came before the board because he has a felony on his record. The felony was in May 2014 for theft. He was given a suspended sentence and got probation for 3 years. He will be off of low risk probation the end of 2019. He volunteers with his son's basketball team. He did not have his conviction paperwork with him. Ms. Hathaway made a motion to allow Mr. Washington to attend school if he provides the conviction paperwork to the Board. Mr. Williams seconded the motion and all was in favor.

Domonique Taylor hearing – Mr. Taylor came before the board because he wants to go to school. He has 2 felonies on his record. In 2012, he was charged with robbery and distribution charge, he went to prison for 6 years and was released in May 2018. Mr. Williams made a motion to allow him to attend school providing he agrees to random drug testing. Mr. Azzam seconded and all was in favor.

Adrian Martinez – Mr. Martinez came before the Board for NAC 643.120 being over 1 year since starting school. Mr. Martinez went through some personal issues and due to that he got withdrawn from school at Nevada's First barber School. He has a couple of months to be able to finish school. He would like to test in October 2019. Ms. Hathaway made a motion to allow him to finish school and test when done. Mr. Williams seconded the motion and all was in favor.

Pedro Chairez – Mr. Chairez came before the Board for NAC 643.120 being over 1 year since starting school. He started school December 2017, 2 months into school he started getting ill. March 2018 he withdrew from school due to health issues. He returned to school May of 2019. He went for a month then left to North Dakota. He was having financial problems and he had to leave there and now he has found a school that has financial aid to be able to attend school. He wants to be able to keep 391 hours

that he has obtained that took him 1 ½ years. He was asked if the school released his hours. He does not have the hours released from the school he was attending. Ms. Hathaway stated that she felt that it had been a long time since he went to school. He asked if he could start school and then try later to get those hours credited. Ms. Hathaway told him the board could not make any decision today because he doesn't even have the hours released. Ms. Hathaway also told him he could go ahead and start the new school.

Jenee Lee— Ms. Lee came before the Board to due to a citation. On May 1, 2019 she was given a citation for NRS 643.190. Mr. Williams stated that he went into the shop where she was operating. She had opened the shop and never licensed it. She would like to get the shop licensed now. Ms. Hathaway made a motion that the fine stands and the Board will allow her to make payments towards the fine. \$333.00 a month and must be paid off by October, she would have to make a payment by August 23, 2019. Ms. Lee stated that she could afford to pay the payments. Mr. Azzam seconded the motion and all was in favor.

Royal Byron — Mr. Byron came before the board he had some issues with students getting their services in. Mr. Byron feels that these millennial students set in the school unproductive. Mr. Byron also states that he has the bootleggers those are those students that set in school and try and solicit business outside of the schools. He wants the Board to know that these services need to be enforced. He states that the students are advertising on social media. He did not want to share social media addresses with the board. He showed a letter sent to him by Ms. Maestas stating that they are not allowed to cut hair outside of the school. He states that services are not allowed on mannequins. His second concern was advertising. He stated that post-secondary sent him a letter to cease and desist using the word college. He is asking the board to stop referring to the other school as a college. He was told that those letters came from post-secondary and not from the board. He showed the board that on the agenda it states college, Ms. Maestas stated that there was a typo she apologized and that would be changed. He feels that the Board is showing favoritism to Masterpiece by using their school to use from the exams. Mr. LaShore stated that when Mr. Byron was getting ready to open his school, he suggested that he put in a sink for every station. This was for several reasons, one so that every student be held accountable for sanitation, and so that the students didn't have to wait on other students. Mr. Byron stated that would cost extra money. Mr. LaShore stated that we could use the school for testing. Mr. Byron asked what the criteria for using a school is, there is no set criteria. The Board uses what works for them. It was stated that the Board has the option of where exams are held. Mr. Byron asks for something in writing showing what the criteria is for choosing a school to use for exams, it was stated that there is no law for criteria for choosing an examination location.

Rodney Ballard— Mr. Ballard did not come before the board he was out of the country. He was issued an apprentice license on August 16, 2017, he should have taken the April or June 2019 exam for his registered license. He has had several deaths in his family and is now under the care of a therapist. He is asking for an extension to be able to take his registered exam. Mr. Williams made a motion to allow Mr. Ballard to be allowed to finish his 18 month apprenticeship and then come before the Board to test for his registered exam, Mr. Azzam seconded the motion and all was in favor.

Ismael Esquivias — Mr. Esquivias came before the Board because he is over on his apprenticeship. He was issued an apprentice license on October 13, 2017, he should have taken the June or August exam. He explained that he had a broken collar bone and could not work. He asked for an extension until December to be able to take his registered exam. Ms. Hathaway made a motion to allow him to exam in December and Mr. Williams seconded the motion all was in favor.

Steven Garcia-Cabrera – Mr. Garcia-Cabrera did not show for the hearing. He was issued an Apprentice license on 10/14/17 he should of taken the June or August Exam. He was sent letters, he did turn in an application for the exam today but it was incomplete and it was 2 days late. Ms. Hathaway made a motion to suspend his license, Mr. Williams seconded the motion and all was in favor.

Mielle Thigpen – Ms. Thigpen did not show for the hearing. She was issued a license August 2017, she should have taken the April or June exam. She was sent letters and we never heard from her. Ms. Hathaway made a motion to suspend her license, Mr. Williams seconded the motion and all was in favor.

Joyce Vaughn – Ms. Vaughn appeared before the board due to a citation she was issued. Ms. Maestas explained that Ms. Vaughn was the manager in charge at VIP cuts, on February 1, 2019 a citation was issued for a unlicensed individual working in there, the inspector went back that evening and there was a different unlicensed individual working in there and a second citation was issued. Ms. Vaughn being the manager in charge was also cited. According to Ms. Vaughn, Ms. Ashley Bunton-Dodson being the owner was cited also. According to Ms. Vaughn she stated that Ms. Bunton-Dodson is assuming full responsibility of all fines. The Board told her that Ms. Bunton-Dodson needed to be in front of the board to be able to do that. She asked if they could have a continuance of the hearing. She was told that to please put that in writing and the next hearing date would be October 6, 2019.

Darrell Bowen, Jevontae Caldwell, Markesten Page, Terrence Hawkins, Stanley Henderson, Ruben Lewis, Bart Sproles, Ashley Bunton-Dodson, John Johnson, Deyshawn Byrd, Steven Garcia-Cabrera, Mielle Thigpen no showed for hearing.

Jaime Aceves, Josue Aguilar, Jose Contreras, Esteban Covarrubias-Mendiola, Starr Fuimaono, Erleydid Garcel-Perez, Victor Ortega, Allen Swinson, and Lonnie Thomas took the exam and no need to hear them.

Ms. Hathaway made a motion for the entire board to attend the NABBA annual Conference to be held in Reno, Nevada, September 15-19, 2019. She feels it's very educational and beneficial for the Board to attend and we are the hosting State, Mr. Williams seconded the motion and all was in favor. Under discussion Mr. Byron stated that he wanted to know how many hours the instructors would receive for attending the NABBA lab. He was told they would receive 8 hours.

Discussion on compensating Elliott Melin the lobbyist that helped the Board during legislation. He was working pro bono but she would like to see \$1000 be paid to him for the work he did. This would be a one-time payment for the 2019 legislation session. Ms. Hathaway made a motion to pay him \$1000, Mr. Williams seconded the motion and all was in favor.

Public Comment

Dr. Douglas Garner spoke on the criteria for a facility location for using for exams be worked

on.

Ms. Gwen Braimoh came to the board to ask a couple of questions. The question was what the procedure is for a routine school inspection. What are the questions asked of the educator's, Mr. LaShore stated that we don't even have to talk to the instructor's. The Board is looking for everything that is required to be in place. Ms. Braimoh asked if a rumor is heard is that when the Board goes out to inspect. Mr. LaShore stated that they are able to go out at any time. If there is an anonymous call the board does go out and check things out. Ms. Braimoh asked why it was asked where Christopher Mann was. His license were hanging on the wall but he was not there. She stated that they were in compliance of ratio.

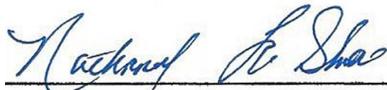
Ms. Hathaway made a motion to adjourn the meeting, Mr. Azzam seconded and all was in favor.

There being no further business before the Board the meeting was adjourned.

Submitted by  _____

Antinette Maestas, Secretary/Treasurer

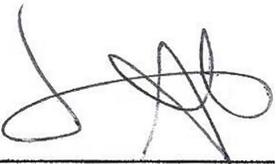
Approved this 6th day of October, 2019, by:



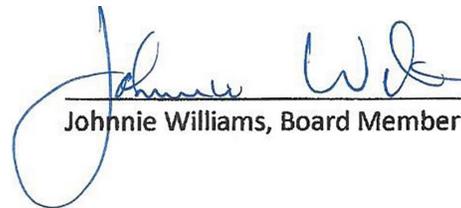
Nathaniel LaShore, President



Nancy Hathaway, Vice President



Ihsan Azzam, Health Officer



Johnnie Williams, Board Member