



NANCY HATHAWAY
1539 So. Virginia Street
Reno, NV 89509
(775) 688-1988

NATHANIEL K. LaSHORE
2665 Las Vegas Blvd. No.
North Las Vegas, NV 89030
(702) 399-9041

IHSAN AZZAM
Health Officer

ANTINETTE MAESTAS
Secretary-Treasurer
4710 E. Flamingo Rd.
Las Vegas, NV 89121
(702) 456-4769
Fax (702) 456-1948

JoANNA WESLEY-WINN
1320 North D Street
Las Vegas, NV 89106
(702) 633-7366

NEVADA STATE BARBER'S HEALTH and SANITATION BOARD



Minutes –October 2, 2016 – Regular Business Meeting

President Nathaniel LaShore called the meeting to order on Sunday, October 2, 2016, the time was 1:15 P.M. at the Masterpiece Barber College, located at 3510 East Bonanza Road, Las Vegas, Nevada.

Board members Ms. Nancy Hathaway, Mr. Nathaniel LaShore, Mr. Ihsan Azzam, Ms. Antinette Maestas, and Ms. JoAnna Wesley-Winn.

The agenda was reviewed and approved as posted.

Ms. Hathaway made a motion to dispense of the reading of the minutes for the August 7, 2016, since everyone had copies and they had been read. The motion included to accept the minutes as submitted. Ms. JoAnna Wesley-Winn seconded the motion and all was in favor.

Ms. Wesley-Winn made a motion to dispense of the reading of the financial report since everyone has read and approved of the report. Ms. Hathaway seconded the motion and all was in favor. The report is only for July and August 2016 because of the timing of the bank statements they were unable to be finished next quarterly meeting there will be 2 reports to approve.

Officers Report

1. Ms. Hathaway reported that she has been busy up North. Inspecting new shops and answering questions. Doing business as usual. Ms. Sakach the inspector in the North sent a report. She has been out inspecting. Up North they have had a lot of comments asking if there can be two apprentices to 1 master barber. This would allow more individuals to work. Ms. Hathaway would like to see 2 apprentice barbers to 1 master no more than 6 in a shop.
2. Mr. LaShore reported that he has been doing business as usual. He has been out inspecting making sure that everyone is cooperating. There is a situation in Overton that we have been working on. Trying to catch the individual in action. Trying to keep everything cleaned up.
3. Ms. Wesley-Winn reported that she does not have a report.
4. Mr. Azzam that he sees good quality in this Board. He states that the Board is doing a good job.

Old Business -

1. Update on the audit. Ms. Maestas stated that the auditor has all the Board's information and he is aware of the deadlines.
2. Reminder next examination December 4, 2016.

New Business

Lamas Jordan – Mr. Lamas came before the Board to be able to go to school in Nevada. He has 4 felonies on his record. The first one was June 2000 for attempted home invasion. He had attempted evading a police officer, possession of a stolen vehicle, and the last one was 2003 manslaughter. He did 11 years in prison. He feels he was dealt a bad card in life his mother was murdered he dad was on crack cocaine. He did numerous programs while incarcerated. He has been working at Memphis Bar-B-Que. Since 2015. He has an honorable discharge, February 2015. Ms. Hathaway made a motion that Mr. Jordan be allowed to attend school, providing that he submits to random drug testing. He will have to have a drug test before he starts school. Ms. Wesley-Winn seconded the motion and all was in favor.

Raphael Eackles hearing – Mr. Eackles came before the Board to be able to attend barber school in Nevada. He has a felony on his record. The felony was for possession of a controlled substance with the attempt to sell. His felony was June 2010. He went to boot camp December 2011 for 6 months. He did several classes in boot camp, counseling, vocational training. He has documentation of everything. There seems to be some child support issues, he must submit paperwork showing that child support is up to date. Ms. Hathaway made a motion to allow Mr. Eackles to attend barber school in Nevada providing he submit to a random drug test. Ms. Wesley-Winn seconded the motion all was in favor.

Alex Norman hearing – Mr. Norman came before the Board to be able to attend barber school in Nevada. He has a felony on his record and wants to attend Barber School. The felony was in 2008 for theft embezzlement and he was released 2013 with an honorable discharge. Ms. Wesley-Winn made a motion to allow Mr. Norman to attend Barber School, Ms. Hathaway seconded the motion and all was in favor.

Mielle Thigpen hearing – Ms. Thigpen came before the Board to be able to test. Ms. Thigpen started school and went over her 1 year of attending school by 9 days. She was in a car accident the first part of school. In July of 2016 her car was spotted at a crime scene. She turned herself in to the police voluntarily. There was a letter from her attorney showing she was released from all activities. Ms. Hathaway made a motion to allow Ms. Thigpen to exam, Ms. Wesley-Winn seconded and all was in favor.

Daniel Widders hearing – Mr. Widders came before the Board to be able to attend school. Mr. Widders started school and did not finish within his 1 year contract. He had several medical reasons to not finishing. He will be over by about 3 weeks. He had doctor's excuses for all the missed days. Ms. Wesley-Winn made a motion to allow him to exam in Nevada, Ms. Hathaway seconded the motion and all was in favor.

Ricardo Singleton and Darrius Buyer both took their exams today so they do not need to be heard.

RayVon Denson and Joshua Hughes were NO SHOWS.

NAC Revisions – Secretary Maestas states that she has gone through her law book and highlighted changes. She states that we can do this temporary but cannot do it permanent until July 2017. We can move forward on this. As talked about at the last meeting, the individual that we needed to talk to about the steri-dri's was not at the conference but she is in contact with her and she will give us her input on this. Ms. Maestas asked the Board members to go through their law books, get all changes that they would like seen changed, to Ms. Maestas by November 1, 2016. The Board will try and shoot for a Public workshop in December if everything works out.

Schedule 2017 exams and meetings -Ms. Hathaway states that every 2 months for exams worked great for 2016. She would like to see;

January 29, 2017 exam and meeting

April 2, 2017 exam and meeting

June 4, 2017 exam

August 6, 2017 exam and meeting

October 1, 2017 exam and meeting

December 3, 2017 exam

Ms. Hathaway made a motion to accept these dates, Ms. Wesley-Winn seconded the motion and all was in favor.

Reports from Delegates on NABBA Conference-

Ms. Maestas stated that she learned so much from the conference that she attended. She learned what kind of drug tests to require, they got media training, we were given handouts showing problems with falsified DD214's. She learned that the State of Ohio is sending letters to the Health Department and the Business licensing for individuals working out of their home. Ms. Maestas turned in a report from the conference.

Ms. Hathaway stated that she also learned so much. She served on the Education and Standardization Committee. She shared that the average number of hours across the United States is 1500 hours which we require in Nevada. She was able to bring home so much to share in Nevada.

Mr. LaShore stated that he also learned so much, and was able to bring so much back to Nevada. He states that we were reminded once again of the benefit of not being merged with other boards because bigger is not always better for the function of the Boards, and the consumer is at a disadvantage. Mr. LaShore also states that we were reminded of the importance of regulating because of the preventative measure the boards are able to enforce because of regulations that have been carefully established. Mr. LaShore turned in a report from the conference.

Ms. Hathaway wants on the record that on today's examination Mr. Eloy Maestas was asked to come in and monitor the interpreters since he is bi-lingual. There has been a lot of talk on cheating since no one speaks Spanish. Everyone thought this was a great idea. Since the Board is allowed to hire any help needed, he will be asked to come back for exams when there will be interpreters present.

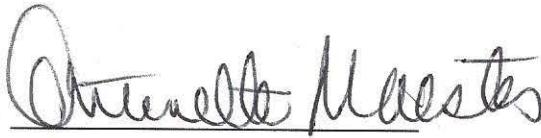
Public Comment

No Public Comment

Ms. Wesley-Winn made a motion to adjourn the meeting and Ms. Hathaway seconded. All was in favor.

There being no further business before the Board the meeting was adjourned.

Submitted by:

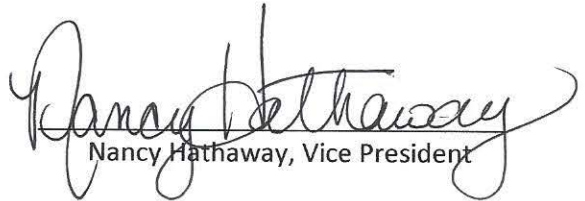


Antinette Maestas, Secretary/Treasurer

Approved this 29th day of January, 2017, by:



Nathaniel LaShore, President



Nancy Hathaway, Vice President



Ihsan Azzam, Health Officer

JoAnna Wesley-Winn, Board Member