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## **NEVADA STATE BARBER'S HEALTH and SANITATION BOARD**



### Minutes – March 4, 2019 – Special/Emergency Meeting/Hearing

President Nathaniel LaShore called the meeting to order on Monday, March 4, 2019, the time was 11:30 A.M. at the Grant Sawyer Building, located at 555 E. Washington Ave. 5<sup>th</sup> Floor, Las Vegas, Nevada.

Members present Ms. Nancy Hathaway, Mr. Nathaniel LaShore, Mr. Johnnie Williams, and Ms. Antinette Maestas. Also in attendance was Rosalie Bordelove, Board Council, Ms. Elizabeth Brennan Bar # 7286 representing Expertise Beauty Institute and Chris Mann. Gwen Braimoh, Roxanne McCoy.

Ms. Rosalie Bordelove swore everyone in that would be testifying today.

Ms. Brennan started her presentation with the credentials of Ms. Braimoh, She asked who is Expertise, She states that it is a School owned by Gwen Braimoh. Ms. Braimoh is a licensed Cosmetologist and a licensed Cosmetology instructor. Ms. Braimoh started working on this project in 2015. Ms. Brennan states that the Barber School that Ms. Braimoh has built is 5000 square feet and 22 stations for instruction. Ms. Braimoh has 5 staff members for the Barber School. There is a child care facility on site. Expertise is an accredited school for financial aid and funding for the students. The land that the school sets on was deeded to Expertise in 2014. Ms. Brennan states that John Davis who was going to be the director of the Barbering program submitted an application in that time frame. She states that April 5, 2016, Mr. Davis submitted a letter to the Board to approve the floor plans and cite of the school. August 2016, the Board approved the floor plans of the school. Ms. Brennan states that it was their understanding that everything had been approved and did not know why the license was never issued. Everything was in within the time frame of having 1 instructor before the July 1, 2018 deadline to have only 1 instructor to open. Ms. Brennan states that the reason it took so long to get the certificate of occupancy is because there was a power pole in the middle of the parking lot. It took Nevada Power time to get that changed. After that Mr. Johnny Davis the director of the Barber school passed away. This also caused delays. The certificate of occupancy was issued on February 13, 2019. Ms. Brennan passed out packets to the Board with photos showing the completed school. Ms. Brennan state again that all the criteria has been met and she is seeking a license for the school. Ms. Maestas asked the Chair if she could explain everything that the Board office received. Mr. LaShore granted permission to Ms. Maestas. Ms. Maestas states that on April 5, 2016 Ms. Braimoh sent a letter in requesting a hearing for cite approval. On August 7, 2015, the cite was approved. October 7, 2018 Mr. Davis asked at the Board meeting how do we submit our application. On November 17, 2018 Ms. Maestas had a meeting with Ms. Braimoh and Ms. Roxanne McCoy and handed Ms. Braimoh the application. When she mailed the application back she had Mr. Carl Littles and Mr. LaBarrio Mays as her 2 instructors listed on the

application. Ms. Maestas asked Ms. Braimoh when she would have the certificate of Occupancy so that she could get an inspection scheduled and get the school open. Ms. Braimoh told her it would be after the first of year with the holidays. Later Ms. Braimoh let Ms. Maestas know that Mr. Littles and Mr. Mays would not be their instructors, quote "No one will strong arm me". She then informed Ms. Maestas she is bringing in an instructor from Georgia. Then it was a hurry up and get an instructor exam scheduled for him. Ms. Maestas told her she would work on that. The instructor's exam was scheduled on January 28, 2019. Ms. Maestas wants on the record that the application was turned in November 17, 2018 with Mr. Littles and Mr. Mays as the instructor. Ms. Hathaway asked the Boards council if the school can be licensed with only 1 instructor. Ms. Boredlove states that it's under what statue you grant them under. Ms. Brennan states that what she understands, that the application that was submitted on November 17, 2018 was a supplement to the application because of Mr. Davis's passing. Ms. Braimoh was understanding and belief that Mr. Davis turned in the application. Ms. Maestas asked Ms. Braimoh if she was understanding that the application was already turned in, why at the October 7, 2018 board meeting they asked how to turn in the application. Ms. Braimoh states that she was talking about student applications. At the meeting on November 17, 2018 Ms. Braimoh told Ms. Maestas they had already turned in the application for the school, Ms. Maestas informed her that there was no application, no money, or no final floor plans. Ms. Braimoh said she had copies of the application, Ms. Maestas asked her for the copy and Ms. Braimoh stated she could not find it. Ms. Brennan states that she does not have it. Mr. Williams states that since the application was not turned in that puts us in a whole different ball game. Ms. Braimoh states that Ramona Rodgers is ready to enroll as a student instructor. Ms. Brennan states that this is a temporary situation they plan on working on getting more instructors. Mr. LaShore asked what would happen if the 1 instructor got sick or passed away, what would happen to the students. Ms. Brennan states that they would have to deal with that at the time. Mr. Williams asked if we open the school with one instructor and something happens to that instructor like it did to Mr. Davis, it's like driving without a spare tire, he is worried about the students. What would happen to them? Ms. Braimoh states that there are provisions if someone gets sick or goes on vacation. Mr. LaShore asks Ms. Braimoh if this is her 2<sup>nd</sup> school, and yes it is. Mr. LaShore asks for the Cosmetology school does she have to go through a process to get the school licensed, she replied yes but it is a different process. She trusted that Mr. Davis turned in the application, Mr. LaShore stated that with that kind of an investment, he would have made sure it was turned in. Ms. Brennan states that Ms. Braimoh thought that Mr. Davis turned in the application and she thought everything was done. So therefore she didn't enquire about turning in an application. Board Council Ms. Bordelove stepped in and said the Board should make a decision based on everything that was heard today. Ms. Hathaway made a motion that Expertise is allowed to get their school license at this point providing during inspection everything is done right. But, after 1 year from issuance of license, the school has to come up to speed on the number of instructors needed. Mr. LaShore asked what the repercussions are if they do not have the instructors after 1 year, Ms. Bordelove states then there would be disciplinary actions taken. Mr. Johnnie Williams seconded the motion and all was in favor.

There was a 5 minute break taken.

President LaShore called the meeting back to order.

Ms. Brennan started by calling Chris Mann, Ms. Bordelove swore Mr. Mann in. Ms. Brennan stated that she is representing Chris Mann. Ms. Brennan is seeking Chris Mann to receive his license by reciprocity and grant him instructor license based on his experience. Ms. Brennan states that Ms. Bramioh

submitted an instructor application for Mr. Chris Mann. He relocated from Georgia. Ms. Brennan states that the Ms. Maestas scheduled the instructor's exam for him and then she canceled it. She asked Ms. Maestas if that was correct and Ms. Maestas states that the exam was not canceled they held the exam. Mr. Mann did not test that day. Ms. Maestas states that when the application was turned in there were problems with it. Mr. Mann signed and notarized the application but the notary stamp was from Nevada and Mr. Mann was in Georgia. Then Ms. Maestas states that there was no record of how long he had been licensed as a barber. Ms. Brennan states that she has a barber license application. Ms. Brennan states that Ms. Mann got in trouble in 1996 and got a felony for armed robbery. He was the driver for a getaway car, where the men he was with committed armed robbery. He did do prison time for the crime. He completed several programs. He is currently enrolled in school and will graduate in May 2019 with an IT degree. He attended Cosmetology school and graduated in Illinois in 2003, he worked as a Cosmetologist, in 2013 he moved to Tennessee, received his Cosmetology license and Cosmetology Instructor licensed, he then went to Georgia and received his Cosmetology license in March 2012 and his Cosmetology Instructor license February 2013. He has been a licensed Cosmetology Instructor for over 5 years. On August 24, 2015 Mr. Mann received his Master barber license in Georgia, On April 4, 2016 he received his barber instructor license in Georgia. Ms. Brennan is asking for license as a barber by endorsement. Ms. Brennan presented a reference letter by his former employer. Ms. Bordelove states that the NRS for license by endorsement it requires 5 years' experience as a barber. The Board may want to look at allowing him to test as a Crossover. Ms. Brennan states that she is confused because it does not state that in the NRS, Ms. Bordelove states that all boards had to rush and get this passed and the State is behind of getting this posted on the internet. Ms. Bordelove states that she will email Ms. Brennan the link to where that is located, but it was done. Ms. Bordelove states we do not have control of when those changes get posted to the State's website. Ms. Brennan moved on to the Instructor application, Ms. Brennan asked Ms. Maestas what she needed Ms. Maestas stated that she needs transcripts from the school showing his 600 hours. Ms. Maestas states that the reason he was denied taking the instructor exam is because he did not have a barber license in the State of Nevada, when she called him in to get the license by endorsement done, she asked him how long he had been licensed as a barber he replied he did not know exactly. Ms. Maestas had already looked it up and he only had 3 ½ years. Ms. Maestas states that she cannot break the law nor will she break the law for anyone. Ms. Maestas states that she was never informed of his felony. She asked Ms. Braimoh why she had never mentioned this. Ms. Maestas asked if they could talk about his felony since it was not on the agenda, she was informed that they could because they are talking about licensing him and this is part of it. Ms. Bordelove states she was not aware of the felony either. Ms. Hathaway states that for a felony hearing the Board asks for the beginning the middle and the end of the felony. Ms. Hathaway states the process is first looking at the felony, then getting him licensed as a barber, then we can talk about the instructor license. Ms. Brennan states that the Board should look at his experience he has as a Cosmetologist and Ms. Hathaway states she does not want to go there because it's not fair to all barbers that have followed the law. Ms. Brennan starts with the felony he was sentenced to 6 years and received time for good behavior, Mr. Mann states that he went into prison in 1996, he served approximately 2 years and was released on parole, and he completed parole approximately 2002. While incarcerated he attended school. After jail he got married and has 3 children. He states he has never been divorced. Ms. Hathaway states that she feels that they have all the information that is needed. Ms. Hathaway made a motion that all the information needed on the felony is here and she would like to allow Mr. Mann to continue

his pursuit of becoming a licensed barber in Nevada. Mr. Williams seconded the motion and all was in favor.

Ms. Brennan states she apologizes that she was unaware of the 5 years' experience for licensure by endorsement. She states that under NRS 644 and NRS 643 he would be allowed to test as a barber.

Ms. Bordelove states he does have the 400 hours of barber school to allow him to do that.

Ms. Hathaway made a motion that due to his experience in Georgia, she would allow him to set for the April 7, 2019 master barber. Providing he has a completed barber license in by March 15, 2019. Mr. Johnnie Williams seconded the motion and all was in favor.

Ms. Brennan asked Ms. Maestas if she could give her an application for the barber exam.

Ms. Brennan asked if the book she has it what he needs to study. She was informed that, that was only the law book and there are only 5 questions out of that book. The Milady standard book of barbering is what he needs to study. Ms. Brennan asked about laws that are not in the book, Ms. Hathaway states that those question will not be asked.

Mr. Mann asks what is on the test. Ms. Hathaway states it 45 questions multiple choice out of Milady book 5 questions oral on Nevada State barber Laws. The practical exam is a shampoo, haircut, shave, blow dry style, and some curling iron and perm rod work. She states that he will get specific directions in his packet.

Ms. Brennan started with the Instructor Exam. She states she will get with Ms. Maestas to get the completed application in. Ms. Brennan states she wants the instructor exam scheduled as soon as possible, she would like to see it scheduled the same week as the barber exam. Ms. Maestas states that she cannot guarantee when it will be scheduled, it depends on the proctors' availability. Ms. Brennan states that Mr. Mann will fly anywhere he needs to go to take the test. Ms. Maestas states that it does not work that way. Ms. Maestas states that she will work on this. Ms. Brennan asks if it could be scheduled approximately April 22, 2019.

Ms. Brennan asked for a motion to allow him to take the Instructors exam. Ms. Bordelove states that there is no motion needed due to the fact that if he takes and passes the barber examination, then he is eligible to set for the Instructors exam.

Ms. Maestas asked Ms. Braimoh that she has a money order for \$100 for the instructor's exam, do you want her to apply that \$100 for the barber exam and then she would owe \$100 for the instructor exam. Ms. Braimoh stated yes.

**Public Comment:**

Ms. Janise Robinson spoke and thanked the Board for this special meeting and she was grateful for the outcome today. She states she is very emotional right now.

Ms. Hathaway made a motion to adjourn the meeting, Mr. Williams seconded the motion and all was in favor.

There being no further business before the Board the meeting was adjourned.

Respectfully Submitted by: Antinette Maestas

Antinette Maestas, Secretary/Treasurer

Approved this 7<sup>th</sup> day of April, 2019 by:

Nathaniel LaShore

Nathaniel LaShore, President

Nancy Hathaway

Nancy Hathaway, Vice President

Ihsan Azzam

Ihsan Azzam, Health Officer

Johnnie Williams

Johnnie Williams, Board Member